



**This is to certify that Utkarsh India Limited has successfully completed the assessment conducted by Great Place To Work®, India, and is certified as a great workplace.**

**This certificate is valid from February 2026 till February 2027.**

A handwritten signature in black ink that reads 'Balbir Singh' with a double dot at the end.

Balbir Singh  
Chief Executive Officer  
Great Place To Work®, India

Note: The certificate is valid subject to the terms and conditions agreed to by the Organization.